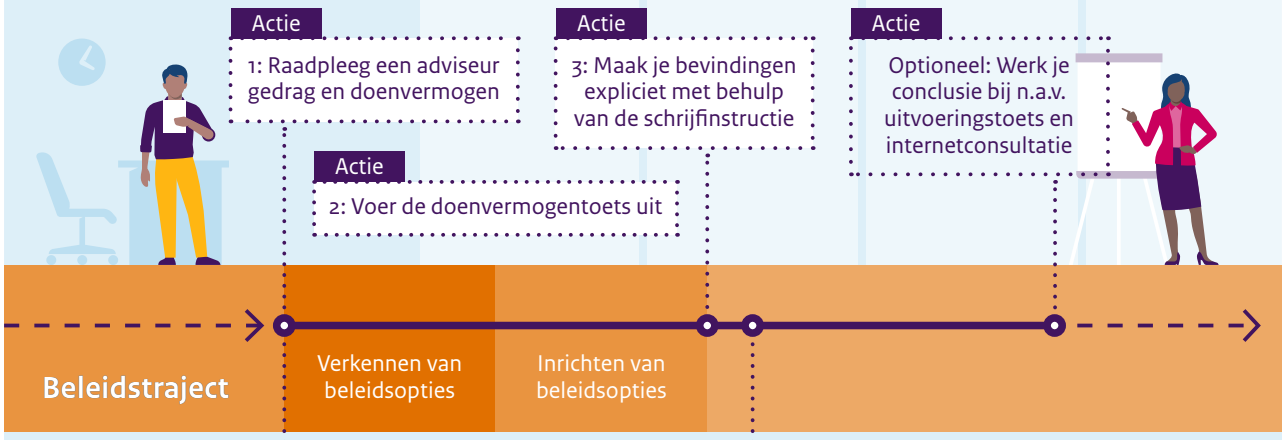Stappenplan Doenvermogentoets